

SUSTAINABILITY POLICY



Cabopol - Polymer Compounds considers sustainability a strategic commitment, balancing economic development with environmental protection, respect for people, and responsible business practices. To this end, the following guidelines have been established:

- Comply with applicable legal and regulatory requirements and other commitments, promoting integrity and transparency in all business practices.
- Reduce the environmental impact of its activities by promoting energy efficiency, decarbonization, responsible use of resources, and the principles of the circular economy.
- Promote innovation by developing more sustainable solutions and products, based on the assessment of their environmental impacts throughout their life cycle.
- Value people by ensuring safe working conditions, respect for human rights, equal opportunities, and employee development.
- Promote a responsible value chain by encouraging environmental, social, and ethical practices among suppliers and business partners.
- Ensure continuous improvement through the definition of objectives, performance monitoring, and stakeholder engagement.

Management is committed to promoting the implementation, communication, and periodic review of this policy, integrating sustainability into the organization's culture and activities.

Porto de Mós, October 9, 2026
CEO

